



St. John's Health Board of Trustees Desired Attributes

Introduction

St. John's Health is responding to an increasing demand for expanded services resulting from an influx in population, competitive threats to its independence, and global/national health crises. St. John's Health also faces an urgent need for affordable housing for its employees. SJH Trustee candidates should possess some of the following attributes which are needed to ensure the ongoing welfare of the hospital, and therefore, the community.

Cultural Fit

- Passion for delivery of quality and compassionate health care services in our community.
- Understands the role of a Trustee is advisory, not management. Demonstrates strong EQ and facilitates compromise. Has strong listening skills and the ability to suggest practical ideas in solving issues. Prior non-profit experience.
- A partner in building an engaged workforce.
- Understands the economic and regulatory framework of the US healthcare systems and the extent of the challenges facing rural hospitals in staying independent.
- Willingness to devote the significant time and effort required to fulfill the responsibilities of a Trustee. An openness to consider alternate roles such as Board Advisor, serving on a SJH Committee, or SJHF member.
- Represents the breadth and depth of the wider community and has deep roots in Teton County, including TC being their primary residence.

Experience and Skills

- Extensive leadership experience
- Health care: quality, financial, administration, care giver, practitioner, entrepreneur
- Finance, on and off balance sheet project finance, public/private partnerships, investment and capital management, selecting financial partners, audit.
- Technology and Cyber Security
- Affordable workforce housing at scale, housing design/build, housing partnerships and management.
- Familiarity with philanthropy
- Public Relations, Marketing and Communications